AHNS Symposium at COSM
Wednesday, April 7 – Thursday, April 8, 2021
“Coming Together in Crisis- The Conversations We Need to Have: COVID, Disparity, Ethics, Education, our Future”

Program Chair: Dan Deschler, MD
Program Co-Chair: Melonie Nance, MD

Wednesday, April 7, 2021
Day 1 AM/PM: COVID Theme

Times Listed in Central Time

8:00 am CT - 8:05 am CT
Welcome and Introduction
Speakers: Dan Deschler, MD, Melonie Nance, MD, and Cherie Ann Nathan, MD

8:05 am CT - 8:30 am CT
COVID-19: The Approaching Storm
Speaker: Ehab Hanna, MD

8:35 am CT - 8:55 am CT
COVID Recap
Speaker: Maie St. John, MD, PhD

9:00 am CT - 9:45 am CT
COVID-19 and the Effects on Cancer Surgery: The Tsunami after the Earthquake
Speaker: Jonathan Irish, MD, MSc, FRCSC

9:45 am CT - 10:00 am CT
Break

10:00 am CT - 11:00 am CT
COVID Caused Clinic and OR Challenges: Strategies, Successes and Failures
The session will discuss prior experiences and the latest data on the COVID-19 pandemic. Topics include COVID-19 testing strategies, elective tracheostomy, surge planning, and vaccination.

Organized by AHNS Quality Service

Moderator: Vasu Divi, MD
Covid Testing - Ashley Mays, MD
Elective Tracheostomy - Steve Chinn, MD, MPH
Surge Planning - Marita Teng, MD
Vaccination - Heather Edwards, MD
TBD - Joseph Califano, MD

At the conclusion of this session, participants will be able to:
- Construct an effective testing algorithm for patients with and without vaccination.
- Identify which elements of patient care can be deferred or performed virtually.
- Develop a strategy for managing patients, staff, and providers who decline vaccination.
Multidisciplinary Care Post COVID: Did We Evolve or Simply Pivot?
This case-based discussion will highlight the complex decision-making of multidisciplinary head and neck cancer teams and how it has been impacted by the COVID pandemic. Emphasis will be placed on common challenges that are faced and what adjustments have been made within different specialties to allow for continued high-quality patient care.

Organized by the AHNS Cancer Prevention Service

Moderator: Michael Moore, MD
Panelists:
- Head and Neck Surgery - Antoine Eskander, MD
- Radiation Oncology - Harry Quon, MD, MS
- Medical Oncology - Assuntina Sacco, MD
- Speech and Swallowing Pathology - Lisa Evangelista, DScD, CCC-SLP, BCS-S
- Cancer Center Administration - Kelly Malloy, MD

Introduction - Michael Moore, MD
Case 1 – Kelly Malloy, MD
Panel Discussion – All Panelists
Case 2 – Antoine Eskander, MD
Panel Discussion – All Panelists
Question and Answer – All Panelists

At the conclusion of this session, participants will be able to:
- Identify factors that commonly impact multidisciplinary head and neck cancer care in the COVID era.
- Recognize changes in treatment strategies that may occur as a result of COVID.
- Distinguish which patients need to be prioritized as most urgent to treat in the setting of limited resources.

Break/Hour with Exhibitors

Enhanced Challenges of Global Medicine During and After COVID
A global panel discusses practice changes, challenges, and opportunities in patient care, research, education and training, and global head & neck societies in the COVID and post-COVID era.

Organized by the AHNS Global Outreach Service

Moderator: Mark Zafereo, MD
Panelists: Melonie Nance, MD, Pankaj Chaturvedi, MBBS, MS, Anna Konney, MD, FWACS, FGCS, Johan Fagan, MD, and Mark Shrime, MD, MPH

Introduction - Mark Zafereo, MD
Experiences from a High-Volume Low-Resource Setting - Pankaj Chaturvedi, MBBS, MS
Panelist and Audience Discussion – All Panelists
The African Head & Neck Pandemic Experience - Johan Fagan, MD
Panelist and Audience Discussion – All Panelists
Global Meetings in 2021 and Beyond – Melonie Nance, MD
Panelist and Audience Discussion – All Panelists

At the conclusion of this session, participants will be able to:
- Identify Head & Neck Surgery practice changes, challenges, and opportunities in the COVID-19 era.
- Evaluate challenges and opportunities in Head & Neck Surgery training and education in 2021.
- Consider the evolving role of global meetings and global Head & Neck Surgery societies in 2021.
Research and Clinical Trials: Coping, Evolving and Succeeding

The pandemic has continued to challenge clinical trials and research on every level. This multidisciplinary speaker panel will provide a thought-provoking discussion of the perspectives of many different issues and solutions and audience participation will be welcomed.

Organized by AHNS Research Division

Moderator: Matthew Old, MD
Round Table Discussion Panelists:
- Carol Fakhry, MD, MPH
- Adam Luginbuhl, MD, PhD
- Dukagjin Blakaj, MD, PhD
- Dan P. Zandberg, MD
- Stephen Lai, MD, PhD
- Trisha Wise-Draper MD, PhD

At the conclusion of this session, participants will be able to:
- Recognize the complex nature in which the pandemic has impacted clinical trial research in head and neck cancer.
- Understand the breadth of issues and advantages and disadvantages of different approaches to solving the problems.
- Integrate the team-based approaches to solving the complex problems related to clinical trials during the pandemic and difficult times.

Publishing in the COVID Era: Did We Over or Under Compensate?

This session will be a panel discussion about the demands and stresses imposed on publications during the Covid pandemic. We will engage leaders at multiple Otolaryngology journals to look backward and discuss how to apply the Covid experiences to the future of review and publishing.

Organized by the AHNS Publication Service

Moderator: Samir Khariwala MD, MS
Panelists:
- Robert Ferris, MD, PhD
- Ehab Hanna, MD
- Louise Davies, MD, MS
- Nitin Pagedar, MD, MPH
- Carole Fakhry, MD, MPH
- Cherie-Ann Nathan, MD

At the conclusion of this session, participants will be able to:
- Assess the impact of Covid-19 on otolaryngology journal publishing.
- Develop strategies for potential future triaging in situations where there are high volumes of new information.

A Personal Experience

Speaker: Bevan Yueh, MD

Open Forum: A Time to Share

Moderators: Dan Deschler, MD and Melonie Nance, MD
Thursday, April 8, 2021
Day 2 AM: Diversity and Ethics Theme

8:00 am CT - 9:00 am CT

Diversity, Equity, and Inclusion: Facts, Challenges and Actions
Summary Statement of Facts, Panelists with Succinct Issue Statements and Proposed Solutions
This session seeks to present the current state of diversity in medicine with focus on implications for Head and Neck Surgery. Current efforts at both the society level as well as selected institutions across the country will be reviewed and discussed. Participants interested in the topic or in learning of current efforts as may be applicable to their current setting should join.

Organized by the AHNS Diversity Service, SUO, and ODPO

Moderator: Vicente Resto, MD, PhD
Panelists: Gina Jefferson, MD, MS, Sonya Malekzadeh, MD, Bonnie Simpson Mason, MD, Jack Krouse, MD, PhD, MBA, and Doug Girod, MD

Introduction - Vicente Resto, MD, PhD
State of Diversity in Medicine: The ACGME Perspective - Bonnie Simpson Mason, MD
Changes in Residency Application: Implications for Diversity - Sonya Malekzadeh, MD
Appraising Diversity in the AHNS - Gina Jefferson, MD, MS
Panel Discussion – All Panelists

At the conclusion of this session, participants will be able to:
- Articulate the current state of Diversity efforts in academic medicine.
- Understand current diversity efforts at selected organizations.
- Relate the presented efforts to those in effect at their home organization.

9:00 am CT - 10:00 am CT

Providing “Truly” Equitable Care Across Diverse Populations
Cultural Competency, Financial Toxicity
We are practicing in a healthcare environment with a patient cross-section that is rapidly becoming more diverse while at the same time patients are experiencing historic economic challenges and soaring healthcare costs for essential lifesaving and routine treatments. Our goal is to provide understanding and strategies to administer equal and high-quality care for all of our patients and understand and meet their needs while avoiding their financial catastrophe in the process.

Organized by the AHNS Survivorship Service

Moderator: Rodney Taylor, MD, MSPH
Panelists: Loren Saulsberry, MD, Sidharth Puram, MD, PhD, Douglas Farquhar, MD, MPH, Samantha Tam, MD, Babak Givi, MD, and Eric Adjei Boakye, PhD

Introduction - Rodney Taylor, MD, MSPH
Cultural Competency, the Core Components, and Why/How it is Important in the Care of Our Patients - Sidharth Puram, MD, PhD
Cultural Competency Self-Assessment: Resources and Strategies to Implement it in Daily Practice - Douglas Farquhar, MD, MPH
Financial Toxicity: What it is and What Populations Are Most at Risk - Samantha Tam, MD
National Efforts and Future Directions Related to Health Equity, Cultural Competency and Financial Toxicity - Babak Givi, MD
TBD - Eric Adjei Boakye, PhD
Question and Answer – All Panelists

At the conclusion of this session, participants will be able to:
- Have an enhanced understanding of the importance and challenge of providing equitable care among a diverse group of patients and identify how cultural competency and financial toxicity impact patients in Otolaryngology.
- Learn to apply strategies that advance and improve their competencies in providing care that is equitable, culturally competent, and mitigates financial toxicity in their practice.

10:00 am CT - 10:15 am CT  
**Break**

10:15 am CT - 11:15 am CT  
**Core Ethical Principles: Explanations and Applications**
This interactive panel will discuss and consider the ethical, professional, and moral lessons learned about head and neck cancer care delivery during the COVID19 pandemic. This will address how public health and clinical ethics rubrics differ in crisis, and how fair surgical prioritization rubrics can be designed and implemented. The panelists will discuss decision-making while considering how to mitigate existing healthcare disparities in the scarce resource setting.

*Organized by the AHNS Ethics Service*

Moderator: Andrew G. Shuman, MD, FACS
Panelists:
- Alexander Langerman, MD, SM, FACS
- Maisie L. Shindo, MD, FACS
- Erin P. Buczek, MD, FACS

At the conclusion of this session, participants will be able to:
- Understand the ethical dimensions of the Covid-19 pandemic in various healthcare systems and regions on head and neck cancer patients.
- Recognize the components of their healthcare system that may contribute to inequities and demonstrate knowledge of the ethical considerations when caring for cancer patients during a pandemic.

11:15 am CT - 12:00 pm CT  
**Should There Be More Surgeons in Palliative Care Fellowships? Or More Palliative Care in Surgical Fellowships? A Round Table Discussion**
Palliative care improves many outcomes for surgical patients and can strengthen the surgeon-patient relationship. The palliative care workforce is not yet sufficient to meet current and future needs and surgical patients pose special challenges. This round table discussion will address the practical questions of how to increase primary palliative care skills in surgical trainees and how to engage leaders in the field of surgical palliative care.

Moderator: Susan McCammon, MD
Panelists:
- Robert Lindau, III, MD
- Nandini Vallath, MBBS
- Christine Gourin, MD, MPH
- Mark Prince, MD
- Bridget Fahy, MD
- Isaac A. Bohannon, MD

At the conclusion of this session, participants will be able to:
- Identify models of early and mid-career training pathways to certification in Hospice and Palliative Medicine.
- Analyze the resources needed to support high quality palliative care at the department and institutional level.
- Illustrate a novel educational program that can be integrated into fellowship training.

12:00 pm CT - 1:00 pm CT  
**Break/Hour with Exhibitors**
**Head and Neck Fellowships: Have We Evolved?**

A panel of head and neck fellowship directors and members of the Advanced Training Council as well as the Education Committee of the AHNS will discuss the current state of head and neck fellowship training. Career opportunities for head and neck surgeons are evolving beyond the traditional academic model. Has fellowship training changed in this context, or should it? What are the core educational priorities for our fellowships and how can these be best implemented? How can we broaden our net with regard to the diversity of our fellowship applicant pool as the future leaders in the field of head and neck surgery? What is the future of certification for AHNS fellowships? These questions and others will be considered, and audience participation will be encouraged.

*Organized by the AHNS Advanced Training Council*

Moderators: Ara Chalian, MD and Donald Weed, MD

Panelists:
- Vasu Divi, MD
- Trinitia Cannon, MD
- Amy Hessel, MD
- Danny Enepekides, MD, FRCS

At the conclusion of this session, participants will be able to:
- Understand the evolving opportunities for head and neck surgeons and how our fellowships are preparing our trainees for these opportunities.
- Engage trainees of diverse backgrounds to pursue a head and neck surgical career.
- Discuss and consider issues surrounding fellowship certification, including the potential options for certification.

**What is the Future of Educational Activities: Virtual or In-Person and Out-of-Date?**

This session will touch upon experiences in post-graduate training, continued medical education, and research collaborations on virtual platforms during the Covid pandemic. The session will explore lessons learned from those experiences and suggest effective strategies for educational activities in the future. This session will be of interest to academic faculty and administrators active in education, research, and program development.

*Organized by the AHNS Education Division*

Moderator: Ellie Maghami, MD

Panelists: Patrick Ha, MD, Carl Snyderman, MD, MBA, Kate Hutcheson, PhD, CCC-SLP, BCS-S, and Hisham Mehanna, PhD, BMedSc (hons), MB ChB (hons), FRCS, FRCS (ORL-HNS)

Introduction - Ellie Maghami, MD

UCLA Experience - Patrick Ha, MD

MDACC Experience - Kate Hutcheson, PhD, CCC-SLP, BCS-S

UMPC Experience - Carl Snyderman, MD, MBA

U Birmingham Experience - Hisham Mehanna, PhD, BMedSc (hons), MB ChB (hons), FRCS, FRCS (ORL-HNS)

Discussion: Lessons Learned – All Panelists

Question & Answer – All Panelists

At the conclusion of this session, participants will be able to:
- Compare pros and cons of virtual vs in-person meetings.
- Organize academic training and research collaborations within virtual platforms.
- Implement strategies to enhance the virtual experience.

**Break**
Inspiring and Educating Medical Students and Residents
More Than Just Replacing Ourselves: Education Innovation Recruitment

The purpose of this session is to discuss modern approaches to resident and medical student education by both highlighting the use of technology with simulation or telecommunication and the application of contemporary adult education theory. The session is designed for anyone involved in resident or medical student education.

Organized by the AHNS Young Members Service and AHNS History Service

Moderator: Vikas Mehta, MD
Panelists: Uma Duvvuri, MD, PhD, Joseph Goodman, MD, Scott Roof, MD, and Karen Choi, MD

Introduction – Vikas Metha, MD
Engaging and Managing Expectations of Medical Students Interested in Otolaryngology - Scott Roof, MD
Integrate Tools for Assessing Resident Autonomy and Competency in the Operating Room - Karen Choi, MD
Simulation in Surgical Training - Uma Duvvuri, MD, PhD
Utilizing Telecommunication to Enhance Educational Opportunities - Joseph Goodman, MD

At the conclusion of this session, participants will be able to:
- Discuss how to assess resident readiness for autonomy (PICKS mnemonic: performance, impression, characteristics, knowledge, situation) and use this to enhance resident autonomy/surgical training experience and how to assess resident competence for independent performance.
- Demonstrate the utility of simulation in surgical education by using examples from both otolaryngology and other surgical fields.
- Articulate engaging medical students and how best to cultivate their interest in otolaryngology while simultaneously managing their expectations.

How Do We Crash the Ceiling for Woman in Head and Neck Surgery?
An Action Plan is Needed, Faculty Development, and Retention

Gender-based inequity remains a significant problem in head and neck surgery, despite the increasing number of women surgeons in our field. An action plan is needed to break the “ceiling” holding women surgeons back from full equity in our profession and the AHNS. Join us for a robust discussion on how to embark on meaningful and lasting change that will positively impact all head and neck surgeons.

Organized by the AHNS Women in HNS Service

Moderator: Kelly Malloy, MD
Panelists: Marion Couch, MD, PhD, Leila Mady, MD, PhD, MPH, Scott Stringer, MD, MS, Tamara Watts, MD, PhD, and Giovana Thomas, MD

At the conclusion of this session, participants will be able to:
- Differentiate between mentorship and sponsorship and recognize importance of both in promoting women head and neck surgeons.
- Apply principles of inclusivity and belonging in your professional networks to impact gender equity in head and neck surgery.
- Speak up and advocate in moments of disparity to impact culture positively for all head and neck surgeons.

Adjourn

To register for the meeting, please visit https://cosm.md/registration-information/.
For any questions regarding the AHNS Symposium, please contact christines@ahns.info.